



OUR TRANSITIONS
— *To accelerate*
YOUR TRANSITIONS



A WORD FROM THE **CHIEF EXECUTIVE OFFICER**



Séché Environnement looks towards the future with confidence and commitment.»

Séché Environnement, a leading innovator in waste management, continues to expand its presence in the circular economy and decarbonization fields. The Group's environmental activities contribute to preserving natural resources, addressing climate change, and safeguarding biodiversity, while creating value for its diverse clientele, both private and public. At the heart of the transition to a circular economy lies the waste management sector. Apart from the critical environmental need to manage waste, treating hazardous elements, and reducing pollution, there's also a necessity for its conversion into a resource - whether in the form of «materials» or «energy».

Séché Environnement's circular economy solutions complement its longstanding business activities effectively. By establishing local energy recovery loops (such as steam, electricity, and hot water), the Group actively works to reduce the carbon footprint associated with industrial, commercial, and residential consumption. Moreover, its focus on recycling and regeneration facilitates the substitution of environmentally impactful virgin raw materials with recycled or regenerated counterparts.



Maxime Séché

Changé (France)

In addition to these efforts, the decontamination and rehabilitation of industrial sites play a crucial role in reducing the impact of historical pollution. This approach not only aids in protecting biodiversity but also helps prevent the consumption of natural or agricultural land.

In response to an increasingly dynamic market environment, Séché Environnement remains committed to pursuing both internal and external growth opportunities. This commitment is evident in its ongoing efforts to broaden its range of products and services while extending its geographical coverage. Notably, the Group has recently integrated new businesses with a strong technological focus, such as those related to the industrial water cycle. Furthermore, strategic acquisitions in Italy, Peru, and Namibia have further solidified Séché Environnement's position as a leading waste management specialist and service provider to industrial clients in these regions.

Aligned with the principles of the European green taxonomy, Séché Environnement offers industrial and public sector customers tailored solutions that effectively address their environmental sustainability challenges.

With its strategic positioning in the circular economy, Séché Environnement looks towards the future with confidence and commitment.

Maxime Séché
Chief Executive Officer



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THE SÉCHÉ ENVIRONNEMENT GROUP

Building on solid foundations, with a strong sense of its DNA as a family-owned group, Séché Environnement is showing constant growth and is committed to the ecological transition with ever greater ambition. Its performance has paved the way by new targets by 2026, particularly in combating climate change, biodiversity protection and resource preservation.



Interwaste (South Africa)

Valls Quimica (Spain)



€1,013.5 M

2023 revenue
up 13% vs 2022

**PRESENT
IN 16 COUNTRIES**

6,000+ EMPLOYEES
2,900+ of which are in France

**3 SUSTAINABLE
FINANCIAL PACKAGES**
indexed on ESG* criteria

**70% REVENUE
ALIGNED**
with the green taxonomy
(84% of the eligible revenue)

*Sustainable Development Goals
to which the Group contributes:*



BUSINESS MODEL

Innovation for the ecological transition lies at the core of Séché Environnement's business model. The Group directs its efforts toward climate change mitigation, responsible usage of energy, resource reuse, and biodiversity preservation. It is the committed individuals at Séché Environnement who enable this distinctive position.

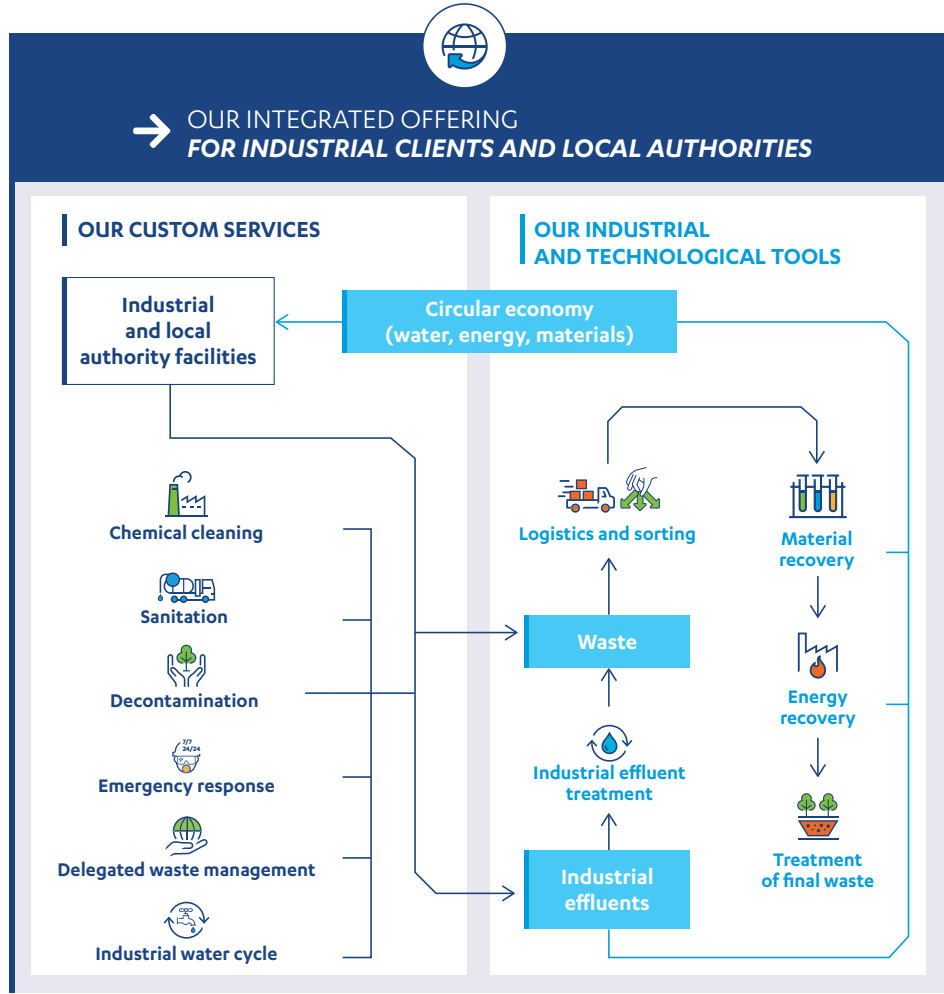


Séché Environnement, a family-owned company with robust values.

This strong model empowers us to make long term investments in tools and innovation, driving forward the ecological transition.

OUR RESOURCES OUR IDENTITY

- HUMAN CAPITAL**
 - 6,169 employees, including 2,908 in France
 - A benchmark player in the circular economy and waste recovery
- INTELLECTUAL CAPITAL**
 - 24 patents held in 2023, developed by the R&D team
- GOVERNANCE**
 - A family-owned French industrial group with over 35 years of history
- ENVIRONMENT AND REGIONS**
 - Long-term local presence in over 16 countries in France and abroad
- ECONOMIC DEVELOPMENT**
 - €1,013.5 million revenue
 - +10.2% per year for the past 5 years, driven by organic and external growth



OUR VALUE CREATION

- CIRCULAR ECONOMY**
 - 19 new products and processes developed
 - 37,358 tons regenerated
 - 243 ktCO₂eq of associated GHG emissions avoided
- LOW-CARBON ENERGY**
 - Production of 1,242 GWh of renewable and recovered energy
 - 148 ktCO₂eq of associated GHG emissions avoided
- HAZARD MANAGEMENT**
 - 21,509 tons of infectious medical waste treated or disinfected
- WATER CYCLE MANAGEMENT**
 - 245,400 m³ of water recycled
- BIODIVERSITY**
 - 2,200,000 m² of land decontaminated since 2019
 - 30 sites have completed their act4nature commitment

ACTIVITIES AND SERVICES

Séché Environnement stands out as one of the few French entities offering a comprehensive range of environmental services, from industrial risk prevention to the recovery and treatment of various waste types.



CIRCULAR ECONOMY AND DECARBONISATION

34 % of contributed revenue*

→ RECYCLING AND MATERIAL RECOVERY:

- Waste sorting and grouping
- Chemical recycling of hazardous waste
- Regeneration of chemical elements or contract production of molecules of interest
- Recovery of all types of non-hazardous waste (metals, wood, bottom ash, soil, etc.

→ LOCAL ENERGY LOOPS:

- Steam or electricity generation at waste management sites
- Production of electricity or heat from biogas naturally generated by stored waste
- Heat production from solid recovered fuels (SRF)



HAZARD MANAGEMENT

21 % of contributed revenue*

→ DECONTAMINATION:

- Management of infectious medical waste
- Physio-chemical treatment of contaminated and noxious liquid mineral and organic hazardous waste

→ TREATMENT:

- Thermal treatment of waste to render it inert and reduce the hazard level
- Safe disposal of waste in landfill that cannot be recycled (final waste)



SERVICES

45 % of contributed revenue*

→ ENVIRONMENTAL SERVICES:

- Decontamination, dismantling, risk management, and rehabilitation of industrial sites and brownfields
- Environmental emergency response: securing affected areas, containing pollution, and controlling environmental risks
- Maintenance of wastewater systems and networks

→ KEY ACCOUNT SERVICES:

- Delegated Management of waste activities with a focus on economic and environmental performance
- Industrial maintenance and process decontamination by chemical, thermal, and steam cleaning
- Management and treatment of industrial effluent: design, construction, and operation of treatment facilities

*As at 31/12/2023

The Group's three core areas of activity are dedicated to facilitating its clients' ecological transition, both domestically in France and abroad. Each division is crafting **its own growth strategy while fostering synergies.** For instance, our service offerings complement our waste recovery infrastructure.

LOCATIONS

Leveraging its deep understanding of the regions it serves, Séché Environnement delivers integrated, localized solutions to its customers, both within France and internationally. With a workforce of 6,100 employees, the Group is dedicated to advancing its customers' ecological transition on a daily basis.



120+ sites
16 countries

CIRCULAR ECONOMY AND DECARBONIZATION



→ RECYCLING AND MATERIAL RECOVERY

- All'chem (France) ◆
- DRIMM (France) ●
- Furia (Italy) ◆
- Interwaste (South Africa) ● ◆
- Mecomer (Italy) ◆
- Moz Environmental (Mozambique) ● ◆
- Opale Environnement (France) ●
- Rent-A-Drum (Namibia) ● ◆
- Séché Eco-Industries (France) ● ◆
- Séché Eco-Services (France) ●
- Séché Environnement Ouest (France) ●
- Sotrefi (France) ◆
- Speichim Processing (France) ◆
- UTM (Germany) ◆
- Trédi (France) ◆
- Triadis Service (France) ◆
- Valls Química (Spain) ◆

→ LOCAL ENERGY LOOPS

- Alcea (France) ●
- DRIMM (France) ●
- Gabarre Energies (France) ●
- Mo'UVE (France) ●
- Opale Environnement (France) ●
- Séché Eco-Industries (France) ● ◆
- Séché Environnement Ouest (France) ●
- Sénerval (France) ●
- Trédi (France) ◆
- Triadis Service (France) ◆



HAZARD MANAGEMENT



→ DECONTAMINATION

- Séché Eco-Services (France) ● ◆
- Séché Healthcare (France) ◆
- Sotrefi (France) ◆
- Trédi (France) ◆
- Furia (Italy) ◆

→ TREATMENT

- DRIMM (France) ●
- Ibertredi (Spain) ◆
- Interwaste (South Africa) ● ◆
- Mecomer (Italy) ◆
- Moz Environmental (Mozambique) ● ◆
- Opale Environnement (France) ●
- Séché Eco-Industries (France) ● ◆
- Séché Environnement Ouest (France) ●
- Séché Group Chile (Chile) ◆
- Séché Group Peru (Peru) ◆
- Sem Tredi (Mexico) ◆
- Sotrefi (France) ◆
- Trédi (France) ◆
- Tredi Argentina (Argentina) ◆
- Triadis Service (France) ◆
- UTM (Germany) ◆

SERVICES



→ ENVIRONMENTAL SERVICES

- Essac (Peru) ● ◆
- Furia (Italy) ◆
- Séché Assainissement (France) ●
- Séché Eco-Services (France) ● ◆
- Séché Group Chile (Chile) ● ◆
- Séché Group Peru (Peru) ● ◆
- Séché Urgences Interventions (France) ● ◆
- Spilltech (South Africa) ● ◆
- UTM (Germany) ◆
- Séché Transport (France) ● ◆

→ KEY ACCOUNT SERVICES

- Furia (Italy) ◆
- Interwaste (South Africa) ● ◆
- Moz Environmental (Mozambique) ● ◆
- Rent-A-Drum (Namibia) ● ◆
- Séché Assainissement (France) ● ◆
- Séché Eco-Services (France) ● ◆
- Séché Group Peru (Peru) ● ◆
- Séché Group Chile (Chile) ● ◆
- Séché Traitement des Eaux Industrielles (France) ● ◆
- Solarca (Spain/World) ● ◆

The company's robust financial position has enabled significant investments in enhancing its industrial infrastructure and acquiring new subsidiaries. The resulting value creation extends to all stakeholders, including suppliers, employees, investors, and public authorities.



€1,013.5 M revenue

Revenue 2023
up 13% vs 2022

12,000 customers
in France

10,000 customers
worldwide

2023 results

€M	2022	2023	CHANGE
Contributed revenue	895.3	1013.5	+13.2 %
EBITDA	201.6	217.7	+8.0 %
Operating income (OI)	87.0	91.4	+5.1 %
Net income (Group share)	47.9	50.0	+4.4 %
Financial leverage ratio	2.8x	2.9x	+0.1 x

INVESTMENT

10% OF SALES INVESTED IN INDUSTRIAL ASSETS

Investments are focused on improving operational performance, employee health and safety, protecting the environment and anticipating regulatory changes.

ACQUISITIONS

> Rent-A-Drum (Namibia)

Leading player in waste treatment and the circular economy in Namibia.

> Furia (Italy)

A platform for managing hazardous waste, working in tandem with European treatment facilities.

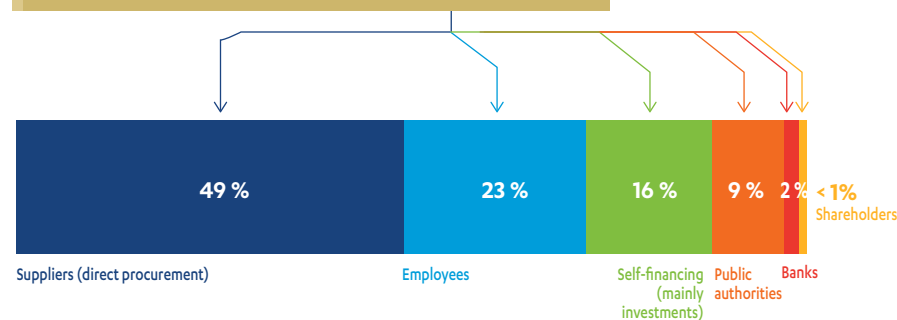
> Essac (Peru)

Extending the coverage of emergency response services.

> ARI (France)

Sanitation and industrial maintenance services.

DISTRIBUTION OF VALUE REGIONALLY



Value generated by Séché Environnement's family-run industrial model is distributed in particular through the circular economy and material and energy recovery activities:

- > **suppliers of materials and service providers, most of which originate from regional markets** in France and abroad;
- > **creating jobs and skills** in local areas.

CORPORATE GOVERNANCE

As a family-owned company, Séché Environnement plays a crucial role in the ecological transition, leveraging its innovation, local presence, and long-term outlook.

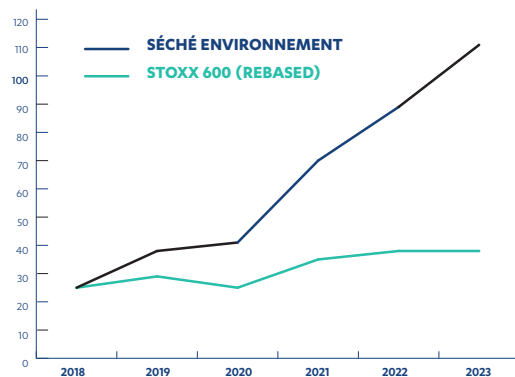
Maintaining a 69% direct and indirect family share ownership underscores Séché Environnement's commitment to the future. In 2023, the Board of Directors*, comprising six members with diverse skills and expertise, established a CSR Committee to oversee and ensure the Group's sustainable development strategy.

At 31/12/23, Séché Environnement's share price was €110. It has been listed on the stock market since 1997, ensuring a high level of transparency in its financial and non-financial information.



+ 171 % since 2020

Rising stock market value according to the index Stoxx 600**



SUSTAINABLE FINANCING

Sustainable finance encompasses all financial endeavours aimed at enhancing community welfare over the long-term. These loans enable the Group to expedite the implementation of responsible projects rooted in environmental, social, and governance (ESG) principles

SUSTAINABLE FINANCE

The three active green financial tools aim to achieve sustainable development targets by 2025 (base year 2020 and constant scope).

> €300 M > GREEN OBLIGATIONS Subscription date: 11/2021

- 10% reduction in GHG emissions (Scope 1 & 2)
- 40% increase in greenhouse gas emissions avoided through material recovery

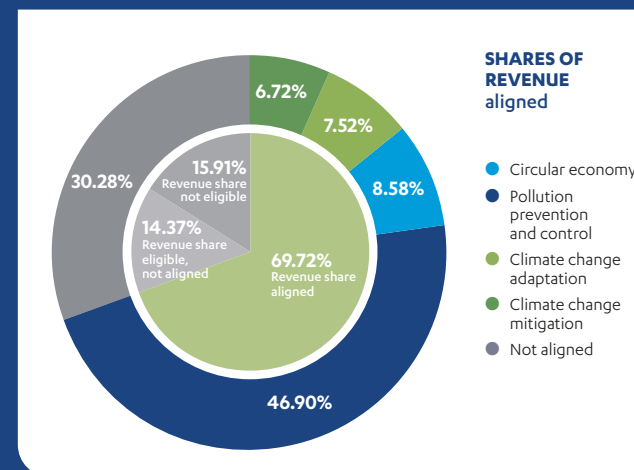
> €200 M > CREDIT FACILITY Subscription date: 03/2022

- 10% reduction in GHG emissions (Scope 1 & 2)
- 40% increase in greenhouse gas emissions avoided through material recovery
- Severity rate maintained at <1 and LTIFR reduced by 7% compared to 2019

> €50 M > GREEN LOANS Extra-financial objectives updated in 2023

- Energy self-sufficiency rate of >90%
- Act4Nature new cycle progress rate of 60% 2023 - 2027
- 10% reduction in GHG emissions (Scope 1 & 2)

70% revenue aligned with the european green taxonomy



The definitive version of the green taxonomy analysis of economically sustainable activities was issued in June 2023. This framework, evaluating the environmental sustainability of activities, empowers investors to discern whether their investments contribute positively to the ecological transition.

The Séché Environnement group's activities are well positioned, with 70% of sales aligned with this goal.



Investing €1 in Séché Environnement means investing €0.70 in the ecological transition.»

Manuel Andersen,
Director of Investor Relations



In 2023, Séché Environnement expanded its presence in Latin America, Southern Africa, and Northern Italy.

Its acquisition strategy, guided by strict criteria, maintains high-quality standards and compliance with environmental regulations. This expansion meets the increasing demand for advanced environmental solutions and secure hazardous waste management from industrial clients. Séché Environnement is also strengthening its emergency response sector in Southern Africa and Latin America, exemplified by the acquisition of Essac in Peru.

EUROPE

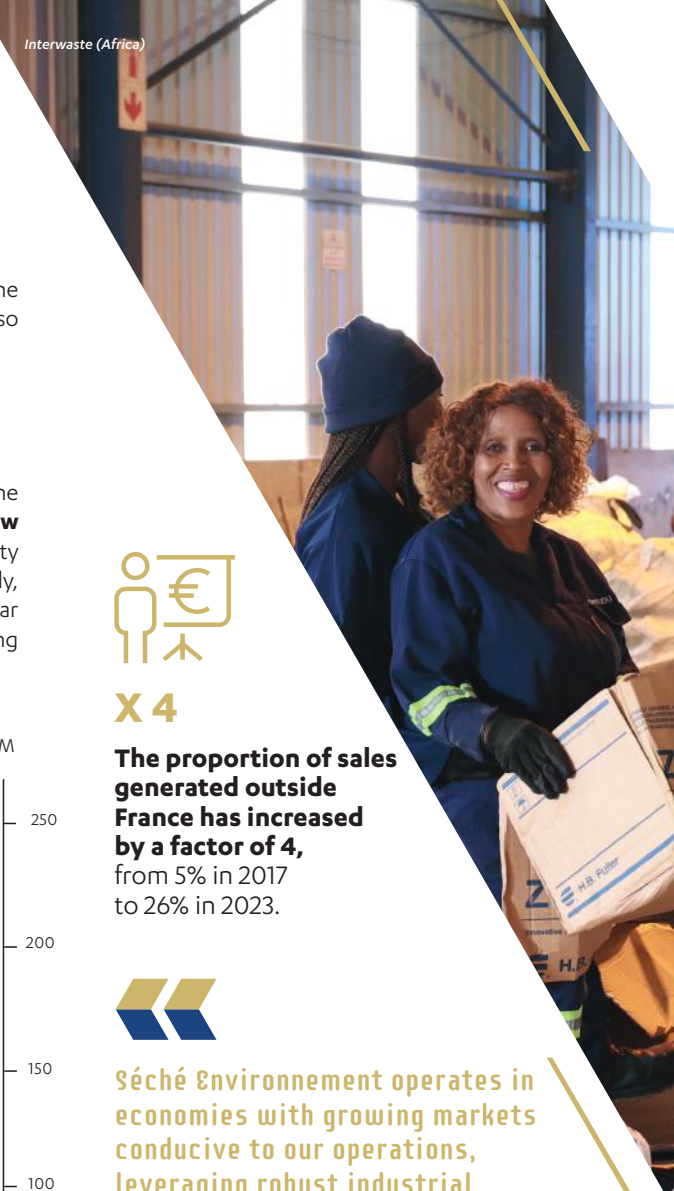
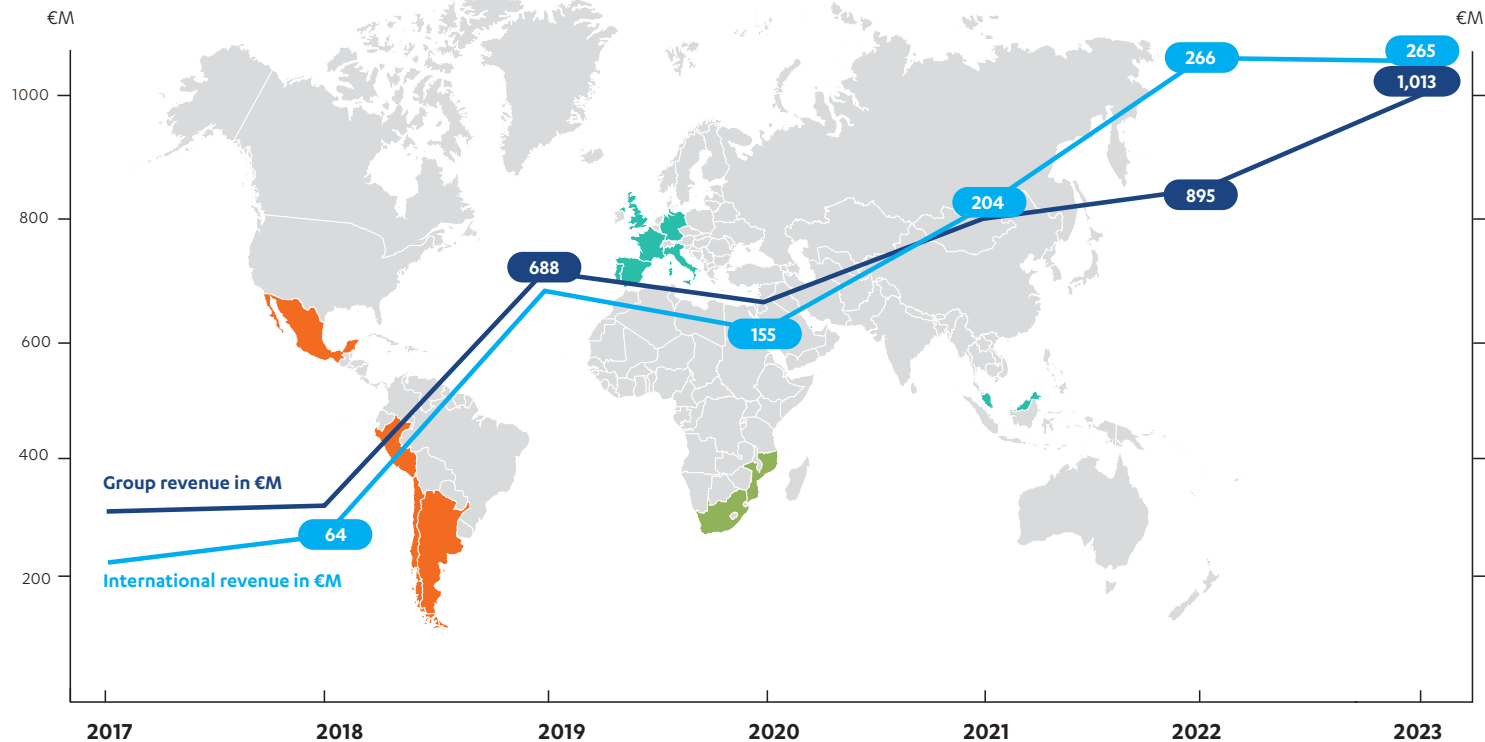
The Italian market is a strategic priority for Séché Environnement, following the successful model established in France. Additionally, there is increasing demand across Europe for advanced waste management solutions, particularly in sectors like industrial gases, due to changing regulations.

AFRICA

In southern Africa, Séché Environnement's acquisition of **Rent-A-Drum in Namibia enables the Group to expand its service** portfolio in a regulatory environment akin to that of South Africa, where industrial clients seek high-quality services.

LATIN AMERICA

The Group's two primary subsidiaries in the region concentrate on **attracting new industrial clients** with their high-quality delegated management services. Simultaneously, they are exploring the development of circular economy cycles in anticipation of forthcoming regulatory shifts.



Interwaste (Africa)



X 4

The proportion of sales generated outside France has increased by a factor of 4, from 5% in 2017 to 26% in 2023.



Séché Environnement operates in economies with growing markets conducive to our operations, leveraging robust industrial foundations and escalating environmental regulations. These factors enable us to optimize our resources and expertise effectively »

David Drouin,
Group Sales Director

HUMAN RESOURCES



**6,169
employees**

**France : 2,908
International : 3,261**

**27.8%
percentage
of women
in management**

**France : 27.8 %
International : 27.7 %**

**179,988 hours
of training**

**France : 47,406
International : 132,582**

In 2023, employees received an average of 29 hours of training.

In an ever-evolving professional environment, Séché Environnement continuously adapts to meet the demand for specialized skills and the momentum of international expansion, particularly focusing on operational excellence, sustainable development, and professional equity.

RECRUITMENT

To support and guide operational teams in regions facing skilled labour shortages, the **Group's recruitment department is committed to adapting to sectoral changes by :**

- > **Catering to business activities reliant on an expanding array of tools**, necessitating specific technical and regulatory expertise to stay abreast of industry developments.
- > Enhancing attractiveness within the waste sector, **necessitating the acquisition of new skills, and fostering high staff mobility.**

Enhancing employees' skills remains central to the Group's corporate policy, with **on-the-job training serving as a primary tool for professional development and support.**

GENDER EQUALITY

Promoting a culture of gender equality is a pivotal objective for the Group, driven by the implementation of various measures within its subsidiaries and the promotion of diverse professions. While many positions are in demanding sectors like heavy industry, characterized by shift work and continuous operations, efforts are underway to attract and retain women. Currently, a higher proportion of women hold roles in laboratory and administrative positions, with the **highest percentage in management.**

SKILLS DEVELOPMENT PLAN

The objective of the skills development plan is to **provide employees with training, nurture their strengths, and present opportunities for career advancement, thereby maximizing each individual's potential.**

This plan aims to bolster personal growth and facilitate job adaptation in light of economic, legal, technological, environmental, and organizational shifts.

CODE OF ETHICS

The Group's Code of Ethics was updated in 2023. This review has enabled the articulation of precise details regarding the Group's commitments, which are uniformly implemented across all sites and integrated throughout the entire value chain. The overarching aim of this approach is to foster consistency and cultivate a shared understanding of the Group's core values.

The Code of Ethics includes strong positions on corporate issues, such as:

- > **health and safety,**
- > **training, development, and skills management,**
- > **conditions and well-being in the workplace,**
- > **listening to and engaging employees,**
- > **diversity and equal opportunities,**
- > **human rights,**
- > **business ethics.**



OCCUPATIONAL HEALTH AND SAFETY

Occupational health and safety is paramount in Séché Environnement’s operations. All preventive practices and measures are geared towards safeguarding the health and safety of our teams, preventing workplace accidents and occupational illnesses, and reinforcing a safety culture within the organization. This commitment is evident in its non-financial objectives.

COMMITMENTS

ACCIDENT FREQUENCY RATE (LTIFR)

Less than 7

between now and 2026 for the Group and <12 for French sites in 2025

2020 reference year 2020	12
2023	7.3
2026	< 7

SEVERITY RATE

Less than 0.7

between now and 2026 for the Group and <1 for French sites in 2025

2020 reference year 2020	0.4
2023	0.3
2026	< 0.7



OCCUPATIONAL RISK PREVENTION

To reinforce the safety culture, an occupational risk prevention programme has been introduced, incorporating tools tailored to the specific characteristics of each site:

Training/raising awareness

- > The mascot “Skipper” serves as a promoter of health and safety, both domestically in France and internationally.
- > Speeches by David Dalmasso, disabled tennis champion, aim to raise awareness regarding the significance of collective vigilance, appropriate conduct, and adherence to safety regulations.
- > Posters on «Bio safety,» available in six languages, heighten awareness of risks, drawing inspiration from animals and their innate protective behaviours.
- > Training sessions on the Prevention Exchange Visit empower managers to facilitate enhancements in behaviour.

Safety Standards

- > Tools to assess the maturity of sites.
- > Prevention plans and safety protocols for loading and unloading operations, available digitally.

Preventing Musculoskeletal Disorders

- > A training course for «ergonomics officers».
- > Awareness campaigns on Musculoskeletal Disorders (MSD).



VITAL rules

With a steadfast commitment to achieving zero accidents, Séché Environnement is implementing the 9 VITAL rules. These rules delineate essential practices to be applied across various risk areas.

Health/Safety/Quality of Life at Work Challenges

Conducted semi-annually, both domestically in France and internationally, these challenges include individual and team-based physical activities, quizzes on regulations, and photo competitions spotlighting exemplary practices for occupational risk prevention.

Global Initiatives

Employee awareness campaigns span the globe, featuring accolades for safety-minded individuals, performance monitoring dashboards, and action plans geared towards health and safety certifications. Workplace well-being is prioritized through initiatives promoting physical activity, healthier dietary habits, and effective stress and psychosocial risk management.

SECTION 1

CLIMATE AND ENERGY

Séché Environnement has surpassed its intermediate targets for greenhouse gas emission reduction by 2025, achieving this milestone two years ahead of schedule. Looking towards the future, the company is exploring new opportunities. Aligned with the Paris Agreement and COP 21, its decarbonization strategy involves transition plans for eliminating fossil fuels, practicing energy reasonable use, and reducing methane emissions. Additionally, Séché Environnement is intensifying its efforts to deploy solutions that encourage material recovery and energy generation from waste for its customers.



Our commitments

-25% GHG EMISSIONS BY 2030*

intermediate goal
-13% in 2026**

+50% OF GHG EMISSIONS AVOIDED

related to material recovery at our customers' sites
(target 2026)**

310% ENERGY SELF-SUFFICIENCY

(target 2026)**

ALIGNED WITH SBTI***
of the climate strategy

Our results

11% REDUCTION IN OUR GHG*
between 2020 and 2023**

Sustainable Development Goals to which the Group contributes:

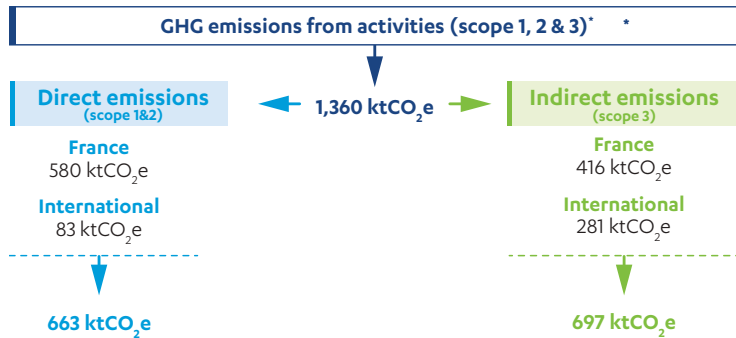


Séché Environnement's pledge to reduce its greenhouse gas emissions by 25% by 2030, compared to 2020 levels, aligns with the most stringent international standards*. This decarbonization objective hinges on substituting fossil fuels with low-carbon alternatives, addressing diffuse methane emissions, and implementing a continuous plan to curtail energy consumption.



Sénerval (France)

CARBON FOOTPRINT

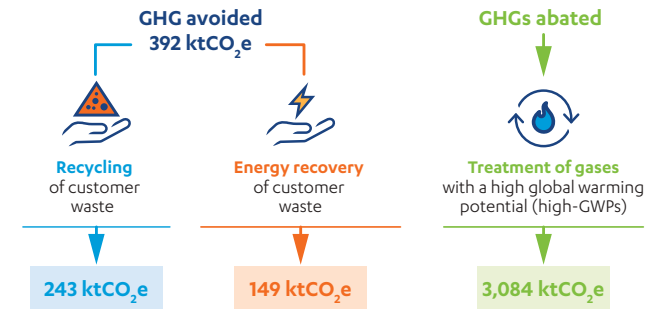


40% of the Group's emissions are biogenic carbon emissions (from biodegradable materials, cardboard, organic household waste, etc.), which are measured separately as they are not considered to have an impact on climate change. * Bilan Carbone® – fossil (total scope 1,2,3).

The Group's fossil fuel emissions (scope 1 & 2) (663.4 ktCO₂e**) mainly come from:

- > carbon contained in incinerated waste, both hazardous and non-hazardous (70%),
- > uncaptured methane (14%) naturally emitted during final disposal of non-hazardous waste,
- > energy consumption and other uses such as air conditioning and speciality gases (16%).

Contribution to the climate protection effort through solutions to reduce customers' GHG emissions

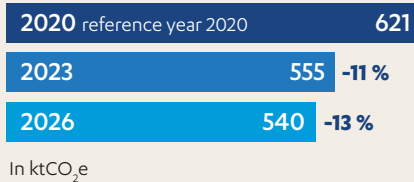


COMMITMENTS

DECARBONIZATION

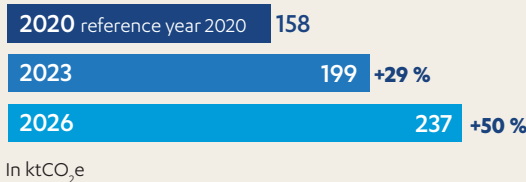
-13% reduction in GHG emissions by 2026

at constant scope France 2020



+50% emissions avoided for customers by 2026

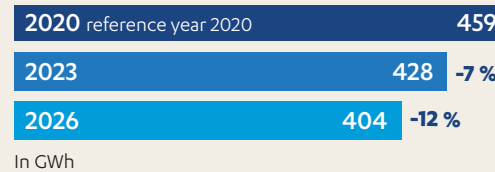
at constant scope France 2020



ENERGY

-12% energy consumption by 2026

at constant scope 2020 facilities in France classified for environmental protection purposes



300% energy self-sufficiency by 2026

at constant scope 2020 facilities in France classified for environmental protection purposes



OUR TRANSITIONS

Climate and energy action plans are underway in two primary domains:

- > **Adapting practices and upgrading the Group's industrial facilities:** this includes reducing consumption and enhancing energy efficiency measures.
- > **Implementing a policy to combat diffuse biogas emissions** at Séché Environnement's six non-hazardous landfill facilities in France: this involves conducting emissions mapping surveys via foot patrols and drones, followed by corrective actions and ongoing operational adjustments.



1,243 GWh/year energy production
(France and Internationally - 2022)

OUR TRANSITIONS

CORRECTIVE ACTIONS TO COMBAT METHANE LEAKS

Policy for limiting diffuse biogas emissions at six non-hazardous landfill facilities in France.

Biogas, which contains high levels of methane, comes from the natural fermentation of organic waste in non-hazardous landfill facilities. Implementing a method devised by Bureau Veritas, the sites have enhanced identification and quantification of methane emissions. Utilizing on foot mapping and drones to accurately map methane leaks, facilitating corrective actions by operational teams (e.g., cover repairs, valve replacements, network adjustments). This approach has been approved by CITEPA, the benchmark body for emissions measurement in France.

This new working method has made it possible to reach methane capture rates of 94%, leading to an increase in the volume of biogas captured, in contrast to the historical downward trend.

YOUR TRANSITIONS

ENERGY RECOVERY SOLUTIONS TO REDUCE YOUR IMPACT

Doubling energy production capacity

The Mo'UVE facility in Montauban has undergone extensive renovation to substantially enhance its energy efficiency.

The objective is to double the production of recovered energy, including steam from residual heat and electricity, immediately upon commissioning in the first quarter of 2024. This initiative will enable the municipality to significantly reduce its carbon footprint.

Solar power facilities

Séché Environnement presently operates solar power facilities in France, Chile, and Italy.

A study has been initiated to explore the feasibility of installing solar panels on the Group's landfill sites. The aim is to facilitate the expansion of renewable solar energy production on available land while adhering to stringent safety standards and biodiversity preservation criteria unique to each site. The generated energy will be utilized for internal consumption and also supplied to the grid, thus bolstering renewable energy production.

OUR ENERGY SAVING AND DECARBONIZATION INITIATIVES

LED Lighting Implementation: International subsidiaries in Spain, Germany, Italy, and Peru are transitioning to LED lighting, significantly reducing electricity consumption.

Logistics Optimization: Interwaste and Séché Group Peru logistics teams are deploying technological applications to enhance waste collection efficiency, reducing the number of heavy goods vehicles on roads while increasing waste volume transported per trip.

Electrification of Sorting Centres: In France, there's a phased introduction of electric forklift trucks and excavators, replacing oil-based combustion models at sorting centres.

Energy Efficiency Measures: Control systems like electronic variable speed drives and sequencers are being installed on high-power electric motors at various sites including ALCEA, DRIMM, Speichim Saint-Vulbas, TREDI, SEI Changé, TRIADIS Rennes, and SOTREFI, leading to energy savings.

Sustainability Enhancement: Enhanced preventive and corrective maintenance operations, including leak detection in compressed air systems, are being conducted at all sites in France to improve sustainability.

HOW WE ARE ADAPTING TO THE CONSEQUENCES OF GLOBAL WARMING

Séché Environnement has conducted an evaluation of the vulnerability of its industrial sites to significant environmental risks exacerbated by global warming, such as drought, temperature increases, and disruptions to the water cycle. In response, the company has embraced an adaptation strategy rooted in four principles: know, share, govern, and act.

In 2024, the Group will continue to improve its resilience diagnosis using methods such as OCARA* and ACT Adaptation, while also rolling out adaptation plans for all its sites and assessing the associated risks and opportunities from a financial point of view.**



Mo'UVE - artist's impression (France)

SECTION 2

CIRCULAR ECONOMY

The circular economy stands as a fundamental pillar of the industrial and local ecological transition. Séché Environnement places a strong emphasis on industrial innovation as a driving force in this transition. Therefore, the company is focusing its efforts on developing material recovery solutions for its customers and implementing systems to reduce its own environmental impact.



Our commitments

+50% OF GREENHOUSE GAS EMISSIONS AVOIDED

related to circular economy and recycling activities, in particular solvent and bromine (2026 target)*

Our results

29% MORE GREENHOUSE GAS EMISSIONS AVOIDED

for our customers from high added-value recycling activities between 2020 and 2023²

Sustainable Development Goals to which the Group contributes:



RESEARCH & DEVELOPMENT



12 people

32 ongoing projects

of which 34% in the circular economy

STRATEGY

- > **Address the economic and environmental imperatives** inherent in the Group's operations by enhancing existing processes in terms of productivity, safety, and regulatory adherence.
- > **Offer expertise to fulfil customers' requirements** particularly in waste recovery and treatment, thus bolstering the industrial sector's ecological transition.
- > **Drive innovation through the development of cutting-edge technologie** tailored to treat and recover future waste streams, thereby tackling the challenges of the ecological transition.

For nearly four decades, Séché Environnement has been at the forefront of developing innovative technologies, anticipating customer needs, and adapting to regulatory shifts to maintain competitiveness. The Group's dedicated R&D team pursues an innovation strategy aimed at enhancing recycling capabilities for high-value-added materials.

HIGH ADDED-VALUE RECYCLING

Séché Environnement specializes in recycling bromine and solvents, high-value products often present in hazardous waste. **This expertise contributes to our customers' endeavours to reduce carbon emissions, particularly under scope 3, which encompasses indirect emissions like the purchase of low-carbon materials.**

COMMITMENT

MATERIAL RECOVERY

+50% of greenhouse gas emissions avoided

related to circular economy and recycling activities, in particular solvent and bromine (target 2026)

Solvent regeneration

As the leading producer of reclaimed solvents in Europe, Séché Environnement continues to enhance its capacity for high-value recycling.

This includes the acquisition of the All'chem plant in Montluçon by Speichim Processing, fostering new circular economy loops. Simultaneously, the Carbaldis project, involving new chemical synthesis, progresses alongside investments aimed at expanding capacity at Speichim Saint-Vulbas and enhancing performance at Valls Quimica. The Spanish pioneer in solvent regeneration has overhauled its two distillation columns, increasing purification capacity fivefold and yielding a higher-quality product. This upgrade enables exploration of new regeneration methods and enhances recovered solvent recovery by 3%.

MAXIBROME

Séché Environnement leads in international bromine recycling, with an innovative process that reclaims 99% of bromine from bromine-containing brines from specific industrial processes. This process yields twenty times fewer greenhouse gas emissions than extracting virgin bromine from natural resources like the Dead Sea.

In 2023, TREDI's Saint-Vulbas site upgraded its facilities, increasing regeneration capacity while reducing its environmental impact in this circular economy loop. The process transitioned from conventional combustion in ambient air to an oxygen-enriched process, minimizing its climate impact.

1 tonne of virgin bromine requires **15,000 m³ of water, compared to just 5 m³** for recycled bromine.

60 % increase in regenerated bromine production.

30% reduction in CO2 emissions per tonne of bromine produced by the plant.

This sustainable, local circular economy loop for bromine has decreased bromine imports by almost two-thirds.



Maxibrome received the Circular Economy Prize at the 2023 Usine Nouvelle Sustainable Industry Awards and also won the Global Compact Sustainable Development Goals Award in the Sustainable Innovation category.



'Bromine lacked a recycling method. Collaborating with the R&D team, we pioneered the process to industrial scale and supervised the construction of the specialized plant. »

Amira Ben Jamia,
Chief engineer, Valorisations
project, Trédi Saint-Vulbas

YOUR TRANSITIONS

STRATEGIC METAL AND MINERAL RECYCLING SOLUTIONS

The depletion of rare metal and mineral resources poses a significant challenge, intensified by the rising demand driven by technological progress. In response, the circular economy is emerging as the essential and sustainable alternative.

Lithium

Lithium plays a crucial role in the expanding battery manufacturing sector, with global consumption projected to surge tenfold by 2050. Furthermore, European regulations mandate that 50% of end-of-life batteries be recycled by 2027, aiming for 80% by 2030. Consequently, recycled lithium must be reincorporated into the production cycle of new batteries to meet these objectives.

Séché Environnement is actively exploring tailored solutions for this burgeoning industry, particularly in the recovery of waste or effluents containing lithium. Upon recycling, these materials can be reintegrated into the production cycle, thereby fostering the circular economy.

Fluorine

Fluorite, primarily mined in China, Mongolia, and Mexico, serves as a vital resource for the chemical, metallurgical, and steel industries, as well as polymer manufacturing. Despite its extensive use in industrial processes, fluorite is classified as a «strategic» rare earth element.

Drawing on its existing bromine regeneration technologies, Séché Environnement is currently investigating solutions for recycling fluorine.

CIRCULAR ECONOMY ACTIVITIES FOR ECOLOGICAL TRANSITION

The circular economy represents a response to the challenges arising from the depletion of natural resources and the environmental consequences of their extraction and utilization. These challenges include climate change, the preservation of ecosystems and biodiversity, conservation of water resources, among others.

Our Solutions:

AT OUR FACILITIES:	FOR OUR CLIENTS:	IN RESEARCH AND DEVELOPMENT:
<ul style="list-style-type: none"> > Stabilization of mineral waste to produce low-carbon binders, reducing the reliance on cement. > Enhancement of waste traceability to prevent environmental harm. 	<ul style="list-style-type: none"> > Advancement of new recycling techniques for currently unrecoverable waste. > Zero waste objective for mining facilities, diverting recoverable waste to appropriate treatment and recovery sites. 	<ul style="list-style-type: none"> > Augmentation of methane levels in biogas for optimal reinjection into the system. > Carbon capture: exploration of oxy-combustion solutions in incineration. > Carbon recovery: synthesis of valuable molecules.
<ul style="list-style-type: none"> > Implementation of water recovery and reuse in industrial processes. 		



Changé (France)

OUR TRANSITIONS

TRACEABILITY

Traceability is an essential tool for ensuring the effectiveness of the circular economy, as it makes it possible to check and monitor the life cycle of waste.

- > Reinforcing the chain of responsibility for all players
- > Combating illegal practices
- > More reliable data on waste streams
- > Improvement of management of national and local public policies
- > Simplification of the administrative management of traceability



We have always guaranteed our customers full traceability of their hazardous waste.

Today, this information is entirely paperless, and it accounts for more than 10% of data flows on the government's Trackdéchets platform.

Open Lab sessions, site visits, etc. Our specialist teams work with the Trackdéchets team to report on the challenges faced in the field and discuss future improvements to the platform »

Yann Hauchecorne
Value chain business line manager



SECTION 3

WATER CYCLE

In 2023, the sixth global limit* regarding freshwater was surpassed. To align with its ecological transition objectives and those of its clients, Séché Environnement is elevating its targets for reducing water consumption and intensifying efforts within the industrial water cycle.



Our commitments

-13% REDUCTION IN WATER CONSUMPTION
(goal 2026)**

Our results

6% REDUCTION IN WATER EXTRACTION
between 2020 and 2023**

3,764,078 M³ OF WATER WITHDRAWN
(France and Internationally - 2023)

58% OF WATER RETURNED to the natural environment
(France and Internationally - 2023)

6.5% MORE WATER RECYCLED OR REUSED
(France and Internationally - 2023)

Goal of Sustainable Development Goals to which the Group contributes:



PRESERVING WATER RESOURCES

Séché Environnement advocates for proven or innovative solutions, including water substitution, rainwater harvesting, and process water reuse. Leveraging its expertise in the water cycle management, the Group is crafting a diverse array of services for its clients aimed at fostering responsible water resource management.

COMMITMENT

WATER WITHDRAWAL

-13% by 2026



2021 reference year 2020 **3,754,000**

2023 **3,523,000** -6 %

2026 **3,270,000** -13 %

In thousands of m³

At constant scope 2021 in France

To fulfil its water commitment, Séché Environnement is enhancing its strategy for efficient water utilization. The company's efforts concentrate on managing water consumption, notably by decreasing reliance on municipal networks, groundwater, and surface water.

On-site action plan



Since 2022, a comprehensive action plan was being implemented at the Group's industrial facilities where water consumption exceeds 1,000 m³ per year, with the aim of continuing to reduce water consumption.

- > **Installation of meters** on the sites' main equipment
- > **Modification of processes** (in whole or in part)
- > **Replacing equipment** with more energy-efficient equipment
- > **Reusing rainwater**
- > **Reusing treated rainwater**
- > **Management and organisational changes**



OUR TRANSITIONS

Triadis Etampes

Triadis Etampes recently installed a UV treatment system for rainwater, enabling on-site reuse for cleaning operations. The ambitious target of reducing the site's water withdrawal by 85% was established against a baseline withdrawal of 4,000 m³ in 2022.

These works, completed in mid-2023, are expected to significantly impact the site's water withdrawal throughout the year.

Trédi Hombourg

Trédi Hombourg has implemented two major environmental initiatives: reusing filter press filtrates in the production process and recycling rainwater for cleaning purposes, potentially saving several thousand cubic meters of water. These initiatives are supported by the resolution of various on-site issues, including leaks and pump breakdowns.

These actions are expected to contribute to the reduction of water withdrawal by the site, which has already decreased to 8,500 m³ in 2023 from 22,000 m³ in 2022.

Séché Group Peru

The Chilca and Planta VES Ecocentre sites have implemented concrete measures to reduce their water consumption by 2023. At the Chilca Ecocentre, which features purification plants for both industrial and domestic water, water reuse is practiced for irrigating green spaces and dust control. Similarly, Planta VES has adopted processes to recycle cleaning water for cooling the incinerator and ash treatment. The facility has also invested in equipment for more efficient water use in container cleaning, along with various measures to decrease domestic water consumption.

These efforts have led to a notable 37% reduction in the subsidiary's water consumption compared to 2021.

INDUSTRIAL WATER CYCLE

Water holds a crucial position in industrial production processes, especially concerning the quality of water utilized and the treatment of industrial waste. In light of global warming, water scarcity, and the ensuing conflicts over its use, industrial enterprises must swiftly adapt to safeguard their operations and adhere to drought decrees, which impose restrictions on water usage.

In response to the escalating requirements of its industrial clientele, **Séché Environnement is persistently broadening its endeavours pertaining to the industrial water cycle**, with the objective of employing this invaluable resource more responsibly.

SERVICE SOLUTIONS



680 employees

Séché Environnement engages across all phases of the industrial water cycle, offering tailored solutions adapted to each customer's specific industrial requirements:

- > **Upstream**, involving the production of process water to furnish water resources for industrial usage, encompassing processes such as filtration, softening, ultrafiltration, reverse osmosis, and demineralization.
- > **Downstream**, entailing effluent treatment units, sludge management, and by-product elimination.
- > **Throughout the water cycle**, providing an integrated delegated management service covering both process water and effluent.
- > **Networks and infrastructure**, offering sanitation and maintenance services, including cleaning, high-pressure cleaning, and pumping operations.

YOUR TRANSITIONS

Tailor-made construction of a treatment plant for effluents containing micropollutants

For a pharmaceutical industry client, **Séché Environnement devised a treatment unit employing state-of-the-art technological solutions**, notably membrane techniques like ultrafiltration and reverse osmosis. This approach ensures that effluents containing active ingredients are prevented from being released into the natural environment. Subsequently, the sludge undergoes treatment by Séché Environnement's subsidiaries.



Water treatment unit (3D view)

Launch of the first leachate and effluent treatment plant in South Africa

Interwaste has introduced South Africa's inaugural sustainable solution for treating landfill leachate, alongside a treatment approach for various liquid effluents generated by industrial clients.

The objective is to adhere to prevailing regulations by averting the disposal of liquid waste into landfill sites.

The effluent treatment facility aims to reclaim 80-90% of the fluid as purified water for reuse, primarily for internal purposes like dust control or industrial applications. Subsequently, if required, these effluents can be reintroduced into the environment.



SECTION 4

CONTROL OF RISKS AND HAZARD LEVELS

These industries demand a high degree of expertise to effectively address intricate pollution scenarios, ensuring optimal management of products, waste, and critical situations. Leveraging its proficiency in risk and hazard management, Séché Environnement provides customers with an array of support, remediation, and emergency response services.



Our commitments

**PROTECTING HUMAN
AND ENVIRONMENTAL
HEALTH**

Our results

**66% OF CONTRIBUTED
REVENUE**
from our hazardous waste
recovery and treatment
activities

**MORE THAN 1,300
EMERGENCY
INTERVENTIONS
A YEAR**
in France and internationally

Sustainable Development Goals
to which the Group contributes:



DESTRUCTION OF POLLUTION

Chemical pollution stems from emissions of substances from industrial and domestic origins, frequently linked to pesticides, detergents, or heavy metals usage. Effectively managing and mitigating these emissions demands a high level of expertise to pinpoint suitable solutions aimed at eradicating any risks of detrimental exposure to the environment and human health.

COMBATING PFAS

Per- and polyfluoroalkyl substances (PFAS), colloquially known as «forever chemicals,» encompass over 4,500 synthetic chemical compounds utilized since the 1950s for their anti-adhesive, heat-resistant, and water-repellent attributes. Given their minimal degradability, they remain in the environment extensively. In response, the European Chemicals Strategy intends to gradually curtail PFAS usage, reserving it solely for applications deemed indispensable for society.

Solutions for treating PFAS

Séché Environnement is actively researching PFAS treatment methods across multiple sectors, including water, waste, and soil, to diversify its service offerings:

- > **Initiation of a program** to remediate contaminated soil
- > **Commencement of a collaborative initiative to address contaminated water.**

Anticipating future regulatory changes

In anticipation of forthcoming regulatory shifts, a specialized internal department has been tasked with crafting an action plan to:

- > **Modify customer information sheets** to include data on the presence of PFAS in waste.
- > **Engineer efficient solutions** for capturing or eradicating PFAS substances from facilities.

OUR TRANSITIONS

Interwaste: Obtaining Class A Operating License*

In March 2023, Interwaste obtained environmental authorization for a Class A license for its Klinkerstene waste management facility. **This step aligns with its strategy to offer a comprehensive and sustainable approach to managing hazardous waste**, particularly in areas close to the Gauteng and Mpumalanga markets, to meet the goal of zero environmental harm. To achieve this goal, the implementation of more rigorous double membrane systems has become necessary to reduce potential environmental risks.

Solarca: recovery and treatment of wastewater from chemical cleaning processes

Solarca, an expert in chemical cleaning, has developed, trialed, and deployed a method for treating and reclaiming acidic organic wastewater from its cleaning activities. **The plant aims to alleviate its clients' environmental footprint by curbing waste generation, thereby diminishing pollutant levels in effluents, conserving water, and enabling the reuse of treated water.** Additionally, the facility's mobile design enables flexible deployment in regions lacking adequate infrastructure for chemical cleaning effluent treatment.



* The authorization of a Class A landfill signifies adherence to stringent environmental and safety protocols, permitting the acceptance and processing of both hazardous and non-hazardous waste.

EMERGENCY INTERVENTIONS

Séché Environnement offers comprehensive solutions to mitigate industrial and environmental risks, encompassing both prevention measures and crisis management strategies. With a team of multidisciplinary experts, the Group assumes complete project control, from initial diagnosis to waste treatment, site securing, and clean-up. Throughout this process, stringent safety measures and meticulous traceability are ensured.

OUR TRANSITIONS

Expanding its presence in this sector, the Group has acquired a new subsidiary in Peru, while reinforcing its material and human resources. On-the-job training for experts is a priority. Moreover, **the expansion of assistance contracts, emphasizing risk prevention, offers promising growth prospects.** These activities, crucial for environmental protection and public health, align with the green taxonomy.

New site dedicated to environmental emergencies

In October 2023, Séché Urgences Interventions (SUI) unveiled **France's largest site for environmental emergencies** in La Guerche-de-Bretagne (Ille-et-Vilaine). This energy-plus building, an epitome of bioclimatic architecture, is adorned with photovoltaic solar panels, producing approximately 500 MWh of energy annually.

New industrial accident assistance contract service

In France, Séché Environnement aids its clients in mitigating industrial risks by instituting assistance contracts for the Internal Operations Plan (IOP), mandated

by regulations post-Lubrizol for Seveso-classified sites. These plans encompass perpetual preparedness, facilitating interactions with governmental bodies and stakeholders, devising efficient emergency responses, and training and mentoring personnel.

New acquisition in Peru

Essac stands out as one of Peru's premier emergency response companies, specializing in industrial fire management.

In addition, Séché Environnement provides risk prevention training and conducts audits of industrial sites. Essac presently serves a robust clientele in the mining sector, while also experiencing rapid growth in the industrial and service sectors.

YOUR TRANSITIONS

South Africa: decontamination of hydrocarbons from a coal-fired power plant

Spilltech's hazardous materials team swiftly responded to mitigate the impact of an oil spill originating from a coal-fired power plant in Mpumalanga, South Africa. The spill extended beyond the plant boundaries, affecting river systems and adjacent wetlands. **Immediate containment measures were implemented, investigations conducted to identify the spill's source, and actions taken to halt further contamination.**

A preliminary environmental impact assessment was performed, leading to environmental restoration efforts. Waste generated from the clean-up was meticulously collected, transported, and safely treated.

France: environmental analyses following the Rouen Habitat fire

After a fire incident in Rouen involving two disused buildings with suspected asbestos, **Séché Urgences Interventions was tasked with sampling the ground and analysing air quality.** A toll-free number was promptly established to coordinate debris removal from private and public areas.

Upon receiving calls, response teams mobilized within an average of 24 hours, visiting affected homes to remove waste in adherence to strict sanitary protocols.



SECTION 5

BIODIVERSITY

Séché Environnement's «Dedicated to Nature through Action» strategy underscores its robust commitment to biodiversity. The Group has unveiled its 2023-2027 strategy, aiming to expand its involvement in the act4nature international cycle significantly. Additionally, Séché Environnement is enhancing its support for customers through pollution clean-up, site reclamation, and environmental emergency response services.



Our commitments

30 SITES COMMITTED TO ACT4NATURE
for the new 2023-27 cycle

100% PROGRESS
on the new cycle for 2027

Our results 2023

14 % AREA DEDICATED TO BIODIVERSITY*

120 VOLUNTARY ACTIONS
to promote biodiversity at committed sites

6 ECOCERT CERTIFIED SITES
i.e., 100% of landfill sites in France

Goal of Sustainable Development Goals to which the Group contributes:



* This indicator is the ratio of the surface area protected and dedicated to biodiversity on all sites to the surface area specified in the operating permit order for ICPE sites.

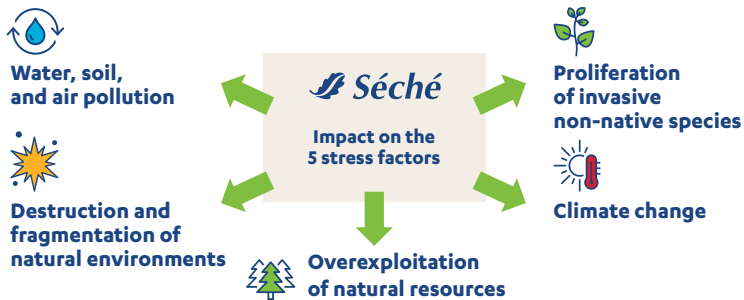
STRATEGY BIODIVERSITY 2023-2027

Séché Environnement, a family-owned company with a steadfast long-term vision, holds a unique commitment to its local communities. Rooted in nearly three decades of ecosystem preservation experience, the Group's new biodiversity strategy is poised for success, leveraging the expertise of its ecologists, the dedication of its teams, and the resolve of its leaders.



STRATEGY

In preparation for forthcoming European regulations, Séché Environnement has conducted a **double materiality study** to gauge both the dependence of its activities on the environment and their consequential impact. **The accelerating erosion of biodiversity primarily stems from five stressors induced by human activity, as identified by the IPBES***.

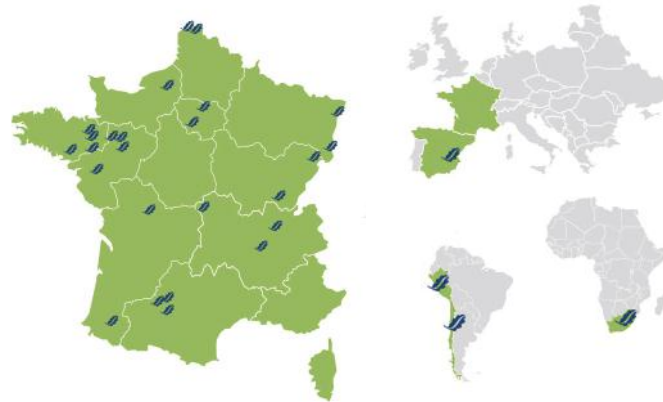


Séché Environnement has developed a strategy that can be adapted for industrial sites. The biodiversity department relies on the expertise of its six ecologists. The actions outlined in its five-year strategic plan are made possible through collaboration with academic partners and associations such as the Ligue pour la Protection des Oiseaux (LPO), the French National Museum of Natural History (MNHN), and France Nature Environnement (FNE).

Renewal of a historic and strategic commitment to biodiversity



The Group also relies on a **network of voluntary biodiversity ambassadors** at its sites, who promote the ambitions of this approach as closely as possible to the ground. The ambassadors from the 30 involved sites, both in France and abroad (Spain, Peru, South Africa, and Chile), **aim to lead and structure action plans tailored to the ecological challenges and local contexts of each site.**



- At least 4 measures** at each site over a period of 1 to 5 years (until 2027)
- A biodiversity ambassador** for each site
- Building a collaborative approach** with employees and the local region
- Verification of shares** by external stakeholders
- Annual audit** as part of impact financing

COMMITMENT

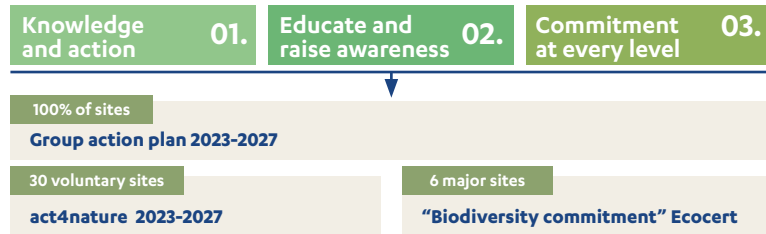
Following a **progress plan of 20% per year**

Thirty of the Group's industrial sites, in France and abroad, have already joined the act4nature international initiative led by the French association Entreprises pour l'Environnement (EpE).

SUSTAINABLE FINANCING

In the context of the Group's impact financing, **an annual audit of the act4nature action plan** is conducted by an independent third party.

Average progress of act4nature commitments: 34%.



* Intergovernmental science-policy platform on biodiversity and ecosystem services.

OUR TRANSITIONS

DEVELOPMENT INITIATIVES TO PROMOTE BIODIVERSITY

The initiatives introduced at the Group's facilities, whether statutory or voluntary, are implemented in a manner **consistent with the initial state of the site and its ecological potential**, as a result of close coordination between the operational teams and the local ecologists.



Examples of developments include:

- > **Alternative management** practices, such as grazing by cattle, goats, and sheep, and the organization of grass-cutting and/or chipping periods.
- > **Creation or restoration of ponds and wetlands.**
- > **Establishment of microhabitats** such as stumps, piles of dead wood, hibernacula, etc., to encourage micro-fauna.
- > **Creation of islands of senescence (aging)** in wooded areas.
- > **Installation of nesting boxes and bird feeders.**
- > **Preservation of refuge areas** for local flora and fauna.
- > **Voluntary monitoring of bio-indicator species**, particularly amphibians, birds, bats, and dragonflies, according to protocols developed with scientists from the French National Museum of Natural History.

Developing a Biodiversity indicator

This indicator, updated every six years, aims to **standardize various biodiversity monitoring protocols. It's a voluntary initiative that enables the study of our business's impact on biodiversity, considering both site ecological management and external factors.**

The protocol, designed by the Ligue pour la Protection des Oiseaux (LPO) based on the Indice de Qualité Écologique (IQE) of the French National Museum of Natural History, assesses the following parameters:

- ✓ Heritage species
- ✓ % of the site in natural heritage habitats
- ✓ % of non-artificialized surface area
- ✓ Landscape and ecological continuities
- ✓ Site permeability
- ✓ Reception potential
- ✓ Invasive non-native species of plants and animals
- ✓ Habitat diversity
- ✓ Bird diversity

YOUR TRANSITIONS

DECONTAMINATION AND BIODIVERSITY PRESERVATION SOLUTIONS

ZAN: rehabilitation of industrial sites

Soil artificialisation stands as one of the primary contributors to climate change and biodiversity loss. As part of the **Net Zero Artificialization initiative (ZAN), the environmental regeneration endeavour at the former Frontignan La Peyrade refinery poses an unprecedented technical challenge for the Séché Eco Services teams.**

Situated in close proximity to the coast and urban centre, this soil decontamination project spans three years and encompasses 11 hectares of industrial land. To execute the earthworks while mitigating odours, Séché Eco Services deployed the largest mobile tent ever utilized in France for such operations. This setup enables earthworks to proceed while extracting and treating indoor air to prevent odour emissions.

Decontamination: Oil spill in Lima

In response to an oil slick detected along 60 km of the Peruvian coast, Séché Peru's teams were deployed to three beaches, including a critical zone near a nature reserve. Utilizing manual techniques, they successfully cleaned hard-to-reach rocky areas, contained the pollution near the beach, and recovered and processed the floating oil. In total, 35,000 tonnes of contaminated sand were treated.

Decontamination: Intervention in the Amazon jungle

The Peruvian Forest, boasting an exceptional level of biodiversity, confronts significant challenges due to oil leaks from the Oleoducto Norperuano (ONP). The intervention strategy is systematic and methodical. The clean-up process encompasses everything from initial assessment to waste disposal and wildlife rescue. Safety measures include ongoing supervision, operational upkeep, monitoring of cleaning techniques, and comprehensive waste management. Moreover, corporate oversight ensures a constructive relationship among the client, Séché Environnement, and local communities. **The areas and distances decontaminated underscore a substantial commitment: 138,219 square meters and 26,700 square meters, along with 5,750 linear meters.**

OVERVIEW OF LOCAL ACTIONS

Corporate, social, and environmental transitions are being implemented at the local level through a growing number of local CSR initiatives. This overview provides insight into the initiatives we are implementing with our internal and external stakeholders.

COMPANY ACTIONS

Séché Environnement

Awarded the Best Managed Companies title for the second consecutive year, recognizing excellence across all aspects of the company.

Alcéa

Conducted a meeting with ALCEA teams and Nantes Métropole waste management personnel to reinforce safety protocols during waste collection and processing.

France

Disability Advisors provide support for disabled individuals throughout their careers at Séché Environnement sites, with active participation in Disabled People's Employment Week.

Séché Group Chile

Implemented a diversity policy resulting in a 66% increase in female recruitment, with a growing number of women working at the company's sites.

Rent-A-Drum

Sponsored uniforms and school supplies for Rundu primary school in Namibia, demonstrating corporate social responsibility.

Mecomer and Valls Quimica

Implemented a less water-intensive cleaning system, incorporating methods like dry cleaning or specialized chemicals.

Water Projects

Speichim Processing Beaufort

Planning to use rainwater instead of drinking water in air-cooled cooling towers used to regenerate used solvents, aiming to replace 90% of the plant's total water consumption.

Trédi Strasbourg

Participated in the R-PAS project, supplying 48 GWh of low-carbon heat in winter 2023 from the thermal treatment of hazardous waste, equivalent to the consumption of 10,000 homes.

Sotrefi

Improved the energy efficiency of the gas furnace through a low-energy approach, reducing office heating during non-operational hours without requiring additional investment.

Séché Group Chile and Peru

Obtained the quantification label from the government's national programmes, recognizing efforts to reduce greenhouse gas emissions.

Interwaste

Engaged in the YES (Youth Employment Services) programme, hiring 30 young people to combat unemployment, with many offered permanent positions.

Séché Group Peru

Participated in an environmental fair organized by the municipality of Mariscal Nieto Moquegua to mark National Energy Saving and Waste Electrical and Electronic Equipment (WEEE) day.

Mecomer SRL

Promoted the intermodal use of transport to minimize environmental impact and transportation risks, achieving an intermodal share of transport of 80%.

Séché Group Peru

Conducted awareness workshops for employees and facilitated discussions on best practices for World Water Day, Energy Efficiency Day, and Environmental Education Day.

STEI

Approximately forty STEI employees participated in La Fresque du Climat, joining a growing number of Group employees benefitting from this awareness-raising tool.

CLIMATE ACTION

OVERVIEW OF LOCAL ACTIONS (CONTINUED)

Séché Group Chile

Organized a conference on identifying butterfly species found on the Planta Sierra Gorda site as part of the act4nature initiative. Native plants were introduced to encourage butterfly arrival..

Séché Group Chile

The recycling program was implemented as part of one of the service contracts. Activities to raise awareness among the customer's employees were carried out using informative brochures on the recycling program and the installation of recycling bins.

Séché Group Peru

Conducted a practical workshop to teach appropriate responses to potentially dangerous wildlife and the replanting of endemic species, emphasizing the importance of species conservation.

Séché Assainissement

At the Neuilly-sur-Marne site, Séché Assainissement recovers and treats grease found in waste. This grease is then methanised and converted into biofuel before being reused by the site's fleet of vacuum trucks.

Séché Environnement

Employees participated in a series of webinars on biodiversity organized by the Ligue pour la Protection des Oiseaux (LPO) to enhance their knowledge of local biodiversity.



Triadis

At the Etampes and Beaufort sites, a baling press has been installed to sort soiled plastics previously discarded at various sorting platforms and send them for recycling.

Le Vigeant

Organized a family outing supervised by ecologists to learn about amphibians, their habitats, and behaviour.



Séché Group Peru

As part of its commitment to work with communities dependent on waste, Séché Peru has joined a government program run by the Peruvian Ministry of the Environment.

Trédi Salaise-sur-Sanne

Implemented differentiated management of green spaces, species monitoring, and employee awareness initiatives, leading to recognition by the France Chimie Aura association with its «Coup de Coeur» trophy.

Interwaste

Introduced the «Tops and Tags» initiative in 2011, and now changing its name to «Give-2-Green». The programme aims to encourage businesses, schools, and communities to collect bottle tops, cans, and office paper to be recycled. In return, it donates sanitary towels and wheelchairs to those in need.

Interwaste

Bats are recognized as important pollinators. The Interwaste teams at Klikerstene and Germiston Hub use recycled materials to build habitats for them, ensuring a source of water and food.

Valls Quimica

The Spanish site has obtained ISCC Plus certification for its sustainably regenerated vinyl acetate monomer. It has also succeeded in reducing the production of halogenated waste during the distillation process by 25%. This improvement was made possible by modifying distillation techniques and obtaining regenerated products.

France

Participated in the «Naturally! Days of Life and Earth» event organized by Biogée and MNHN in Rouen, with the R&D Director speaking on «Microbiota for waste management».



Interwaste

Identified «Biodiversity Champions» among volunteer employees who develop projects and raise awareness of biodiversity at their sites, including visits to botanical gardens.

BIODIVERSITY ACTIVITIES

CIRCULAR ECONOMY ACTIONS

KEY FIGURES

COMPANY	
Revenues and clients	
Turnover	€1,013.5 M
Net income	€47.8 M
Share price up	22%
% Breakdown of revenue by business type	
Circular economy and decarbonisation	34%
Hazard management	21%
Services	45%
% Breakdown of revenue by waste type	
Hazardous waste	66%
Non-hazardous waste	34%
% Breakdown of revenue by customer typ	
Local authorities	15%
Industrial client	85%
% Breakdown of revenue France International	
France	74%
International	26%
Governance	
Shares held directly and indirectly by the Séché family	69%
Locations	
120+ sites in 16 countries	

HUMAN RESOURCES	
Staff	
Group workforce	6,169
France	2,908
Southern Africa	2,013
Latin America	761
Europe (excl. France)	441
Permanent contracts	
85%	
Percentage of women	
Total	21.8 %
Training	
Number of hours	167,556
Number of employees undergoing training	95%
LTIFR and severity rate employees and temporary employees	
LTIFR 7.3 / Severity rate 03	

CLIMATE AND BIODIVERSITY	
Energy balance sheet	
Energy production	1,242.6 GWh
of which renewable	32%
of which recovered energy	68%
Energy self-sufficiency	200% at Group level and 241% in France
Greenhouse gas emissions	
Resulting GHG emissions (scope 1 and 2)*	663 ktCO ₂ e
GHG emissions avoided through energy and materials recovery from waste	391 ktCO ₂ e
GHG emissions reduced	3,084 ktCO ₂ e
Water cycle	
Water withdrawals	3,764,078 m ³
Biodiversity	
Committed Act4Nature sites	30
Area dedicated to biodiversity	14%
Green finance	
3 social impact bonds	R&D
	24 patents

* Scope 1 and 2 fossil greenhouse gas emissions

EXTRA-FINANCIAL COMMITMENTS FOR 2026

Séché Environnement is strategically positioned in the growth markets of the ecological transition, with activities that align predominantly with the European green taxonomy. The company has announced ambitious new non-financial commitments.

Demonstrating a proactive approach, Séché Environnement's new environmental targets are grounded in operational transition plans customized to each site, which anticipate the expectations of the CSRD^{*}:

- > **Continuing the decarbonization of its activities.**
- > **Strengthening our capacity to decarbonize our customers through material recovery.**
- > **Enhancing the Group's energy efficiency.**
- > **Improving the company's energy resiliency.**
- > **Decreasing water consumption in its activities.**
- > **Preserving biodiversity.**

Non-financial indicators	2020	2021	2022	2023	Goals 2025	Goals 2026
CLIMATE-ENERGY						
GHG emissions (ktCO ₂)	621	638	617	555 (-11%)	559 (-10%)	540 (-13%)
Energy consumption (GWh)	459	489	456	428 (-7%)	413 (-10%)	404 (-12%)
GHG avoided through material recovery (ktCO ₂)	158	173	175	199 (+29%)	221 (+40%)	237 (+50%)
Energy self-sufficiency (%)	220	257	261	279 (+19%)	290 (+32%)	300 (+36%)
WATER						
Water withdrawal (km ³)	/	3,754	3,663	3,523 (-6%)	3,380 (-10%)	3,270 (-13%)
BIODIVERSITY						
Progress of Act4Nature sites (%)	50	75	100	34	60*	80**
HEALTH SAFETY						
TIFR	21.71	15.63	13.03	11.69	<12	<7***
Severity rate	0.91	0.65	1.22	0.87	<1	<0.7***

** New Act4Nature cycle 2023-2027. *** The reporting scope now includes international operations and therefore applies to the entire Group.

* The Corporate Sustainability Reporting Directive (CSRD) is a European directive that aims to standardize corporate sustainability reporting and improve the availability and quality of published ESG (environmental, social, and governance) data.



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